

REMUNERATION, NOMINATION AND SUCCESSION PLANNING POLICY

CERTIFICATION OF ELIGIBILITY AND CONFLICT OF INTEREST STATEMENT

I, ______, Filipino, of legal age and a resident of ______, after having been duly sworn to in accordance with law do hereby declared that:

- 1. I am a nominee for independent director of ______and have been its _____director since _____(where applicable).
- 2. I am affiliated with the following companies or organizations (including Government- Owned and Controlled Corporation, if any):

| COMPANY/ ORGANIZATION | POSITION/RELATIONSHIP | PERIOD OF SERVICE |
|-----------------------|-----------------------|-------------------|
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- 3. I possess all the qualifications and none of the disqualifications to serve as a/an ______Director of ______, as provided for in Section 38 of the Securities Regulation Code, it's implementing Rules and Regulations and other SEC Issuances.
- 4. I am related to the following director/corporate officer/substantial shareholder of the following parent companies and its subsidiaries and affiliates other than the relationship provided under Rule 38.2.3 of the Securities Regulation Code. (where applicable)

| NAME OF DIRECTOR/CORPORATE OFFICER/SUBSTANTIAL SHAREHOLDER | COMPANY | NATURE OF RELATIONSHIP |
|---|---------|------------------------|
| | | |
| | | |
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5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding/I disclose that I am the subject of the following criminal/administrative investigation or proceeding (as the case may be):

| OFFENSE CHARGED/INVESTIGATED | TRIBUNAL OR AGENCY INVOLVED | STATUS |
|---------------------------------|-----------------------------|--------|
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- 6. (For those in government service/affiliated with government agency or GOCC) I have the required written permission or consent from the (<u>head of the agency/department</u>) to be a/an ______Director in ______, pursuant to Office of the President Memorandum Circular No. 17 and Section 12, Rule XVII of the Revised Civil Service Rules.
- 7. I shall faithfully and diligently comply with my duties and responsibilities as ______director under the Securities Regulation Code and its implementing rules and regulations, Code of Corporate Governance and other SEC issuances.
- 8. I shall inform the Corporate Secretary of _________ of any changes in the abovementioned information within five (5) days from its occurrence.

| Done, this | day of | , at | t . |
|------------|--------|------|-----|
| | | | |

Affiant

SUBSCRIBED AND SWORN TO before me this ______at _____, Philippines. Affiant, exhibited to me his Community Tax certificate No. ______issued at ______on

Doc. No. _____ Page No. _____ Book No. _____ Series of _____

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